

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, MAY 23, 2011**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, May 23, 2011, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, John C. Bento, called the meeting to order at approximately 7:09 PM.

Present: John C. Bento, Chair, Paul Silva, Vice-Chair, William M. O'Dell, Treasurer, Karen A. Lynch, Secretary, Denise R. Arsenault, Diana B. Campbell, Marjorie J. McBride, Susan Rancourt and John P. Saviano; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; Leslie J. Anderson, Director of Pupil Personnel Services; and Andrew D. Henneous, Esq., District Solicitor

Absent: none

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

Accolades

In March we recognized the winners of the Mt. Hope High School Science Fair. The top projects were entered into the Rhode Island Science and Engineering Fair 2011. We are very proud to report Marianna McCormack won Best of Fair at that competition, two Mt. Hope projects were first place winners, and five Mt. Hope students were second place winners. Our students also received a number of special awards from the URI College of Pharmacy, Office of Naval Research, National Society of Professional Engineers, Rhode Island Science Teachers Association, Bristol County Water Authority and the Coastal Resources Management Council.

We are also proud to announce that Mt. Hope's presentation of an original comedy – BREAKING LEGS, written by seniors Victoria Bedford & Ryan Zinno, and co-directed by Ryan Zinno and Carol Schlink, won the RI STATE DRAMA FESTIVAL (NORTH). The cast performed at the NEW ENGLAND DRAMA FESTIVAL in Andover, MA in April.

MT. HOPE HIGH SCHOOL WINTER SPORTS 2010-11 ALL-STATE SELECTIONS

BASKETBALL (GIRLS) (Coach Michael Almeida)

Christie Ribeiro 2nd Team - Division II South

3rd Team - Division II Conference

Mara Newland 3rd Team - Division II South

Honorable Mention – Division II Conference

Chelsea McWilliams Honorable Mention – Division II South

COMPETITION CHEERLEADING (Coach Deb Marshall)

Abbigale Booth RICC All-Around

Amanda DaCosta RICC All-Around

1st Team-All State

Cox R.I. Sports Award

GYMNASTICS (Coach Melissa Gendreau)

Lauren Irons 1st Team All-Division

Taylor Sousa 2nd Team All-Division

HOCKEY (Coach Matt Grieve)

Edward Botelho 1st Team All-Division

Gian DiMezza 1st Team All-Division

SWIMMING (Coach Jonathan Dell)

Daniel Toms 2nd Team All-Division

TRACK-INDOOR (BOYS) (Metropolitan Division) (Coach Andrew Sabourin)

Matthew Carreiro Academic All-State

State Meet Qualifier 55m Hurdles

TRACK-INDOOR (GIRLS) (Sullivan Division) (Coach Andrew Sabourin)

Emily Cambrola Academic All-State

Meghan Rainville 1st Team All-Division 4x800m relay, 4x400m relay

2nd Team All-Division 600m, 4x200m relay

State & New England Championship Qualifier 600m

Margaret Azar 1st Team All-Division 4x800m relay

Vivian Ramos 1st Team All-Division 4x800m relay, 4x400m relay

Hazel Baldwin-Kress 1st Team All-Division 4x800m relay

2nd Team All-Division 55m Hurdles

Megan Vento 1st Team All-Division 4x400m relay

2nd Team All-Division 4x200m relay

Kylie McPherson 1st Team All-Division 4x400m relay

2nd Team All-Division 4x200m relay

Nicole Rusin 2nd Team All –Division 4x200m relay

3rd Team All-Division High Jump

WRESTLING (Coach Brian Latessa)

Alan St. Vincent All-League

Bailey Ziobro All-League/All State

Ryan Bartell Freshman State Champion

Adam Cabral “JV” State Champion

Last year was the first year a Mt. Hope High School student was the recipient of the Thayer Award, which is given to the athlete scoring the most assists in the Interscholastic League for Hockey. This year was the first time in 45 years that there was a repeat recipient of this award—Edward Botelho. Mrs. Thayer has been presenting this award since 1965 in honor of William H. Thayer for whom the Thayer Rink is named. Mr. Thayer was an outstanding high school athlete, a member of the US Olympic Hockey team and played for the RI Reds in the AHL.

Hugh Cole School recently held a Science Fair. The success of the Fair was due largely in part to a talented parent—Angie Lombardi. Angie volunteered countless hours to provide a science enrichment program to the students of Hugh Cole School.

Fourth and fifth grade students participated in the science fair and the top five projects in each grade were awarded trophies.

5th Grade Winners 4th Grade Winners

1st Place: Eleanor Going 1st Place: Yvonne Ramos

2nd Place: Madison Withers 2nd Place: Nicholas Goltsos

3rd Place: Ashley Tatum 3rd Place: Hannah Simonds

Teachers Choice: Quinn Baldwin-Kress Teachers Choice: Makeda Bergmark

Teachers Choice: Eric Creton Teachers Choice: Lily Pais

The School Committee and Superintendent publicly thanked Ron Sadlier, a graduating Mt. Hope Senior who has been videotaping the School Committee meetings; he will be attending URI in the fall; Mrs. Arsenault mentioned Mr. Sadlier did a “bang up job” on his portfolio review.

PUBLIC COMMENT / PUBLIC FORUM

Mr. T. J. DelSanto, Head of the Health and PE Department at Mt. Hope, spoke against proposed cuts in physical education at Mt. Hope and across the District.

Eliminating physical education elective courses at Mt. Hope High School:

- will eliminate opportunities for students to have regular, year-round physical education, and may violate state law**
- will negate the work done to build a school culture which recognizes and values the importance of regular physical activity**
- will cause our students fitness levels to decrease**
- will negate the work done to develop curricula, common tasks, and comprehensive course assessments for those courses**
- will limit opportunities for credit recovery**
- will lead to a decrease in academic performance**
- does not mesh with our districts Wellness Policy**
- will result in the reduction of PE/Health staff**

Reducing staff will:

- increase class size (safety/supervision concerns in the gym)
- limit program offerings
- result in no female PE/Health teacher at Mt. Hope
- increase safety/supervision concerns in the girls locker room

According to NASPE guidelines, a high-quality physical education program includes the following components: opportunity to learn, meaningful content, and appropriate instruction.

Opportunity to Learn

- Instructional periods totaling a minimum of 150 minutes per week (elementary) and 225 minutes per week (middle and secondary school)
- Qualified physical education specialists providing a developmentally appropriate program

Related NASPE document that lists qualifications for teachers in physical education: National Standards for Beginning Physical Education Teachers, 1995

- Adequate equipment and facilities
- Related NASPE documents that ensure students the opportunity to learn in physical education: Opportunity to Learn Standards for Elementary Physical Education, 2000; Physical Education Program Improvement and Self-Study Guide for Middle School, 1998; and Physical Education Program Improvement and Self-Study Guide for High School, 1998

Meaningful Content

- **Instruction in a variety of motor skills that are designed to enhance the physical, mental, and social/emotional development of every child**
- **Fitness education and assessment to help children understand, improve, and/or maintain their physical well-being**
- **Development of cognitive concepts about motor skill and fitness**
- **Opportunities to improve their emerging social and cooperative skills and gain a multicultural perspective**
- **Promotion of regular amounts of appropriate physical activity now and throughout life**
- **Related NASPE documents that specify what students should know and be able to do relative to physical activity and exercise: Moving into the Future: National Standards for Physical Education, 2nd edition, 2004; Concepts & Principles of Physical Education. What Every Student Needs to Know, 2003; Active Start: A Statement of Physical Activity Guidelines for Children Birth to Five Years, 2002; and Physical Activity for Children: A Statement of Guidelines for Children Ages 5—12, 2004**

Mr. Bento thanked Mr. DelSanto for coming forward with his concerns.

Mrs. Linda Rimoshytus expressed concerns about cutting some of the elective programs; the Family and Consumer Science Program

was cut considerably in the past and the proposed cut for next year would not provide students the necessary knowledge to enroll in Johnson & Wales and would make them eligible for only low level jobs in the service area; FACS also provides students who are not proficient in calculus a way to learn math skills. Mrs. Rimoshytus' biggest concern is the Mt. Hope Plus Program; how can one teacher cover 100 students in the program and how are we going to help the students who need this type of program. If our objective is to maintain programs as is mentioned in the Strategic Plan; we are not aiming to educate and engage all students if this program is cut. Mrs. Thies responded she shares some of those concerns and explained that the program is not being cut, rather there will be one teacher covering each section instead of two and the same number of students will be served.

EXECUTIVE SESSION – 7:55 PM

MOTION: In accordance with open meetings law 42-26-5(a)(1), 5(a)(2), at 7:55 PM Mr. Silva motioned to go into Executive Session for an update on collective bargaining, personnel and a contract issue; Mrs. Lynch seconded. The motion passed unanimously. No vote will be taken while in the session.

Mrs. Arsenault will recuse herself from the discussion on collective bargaining.

RESUMPTION OF MEETING – 8:30 PM

In Executive Session, the Committee discussed the topics mentioned above.

CONSENT AGENDA

Mr. Bento requested Section D of Superintendent's Recommendation #S2011-21 be removed from the consent agenda so he can recuse himself.

MOTION: Mrs. McBride motioned to approve the remainder of the consent agenda. Mrs. Campbell seconded. The motion passed by a vote of 9 to 0.

MOTION: Mrs. McBride motioned to seal the minutes to the April 25, 2011 Executive Session; Mr. Silva seconded. The motion passed by a vote of 9 to 0.

BUDGET FACILITIES SUBCOMMITTEE

Mr. O'Dell said realignments necessary to balance next year's budget were reviewed at the last meeting and any necessary changes will be reviewed at the next meeting on the third Monday of June.

POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE

Mrs. Arsenault reported there are a number of policies for consideration at this meeting; she requested an opportunity to explain the policies after each motion.

PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE

Mr. Saviano said negotiations are moving along; the next negotiation session is this Wednesday and one the following Wednesday.

WELLNESS COMMITTEE

Mrs. Campbell reported their final meeting for this year was last week; next year's focus will turn away from nutrition and activity in the schools to nutrition and activity in the homes. Wellness Week was a great satisfaction and is planned again for next year, probably the last week in March; the group is always looking for volunteers to serve on the Committee. Mrs. Campbell will be attending a breakfast sponsored by Blue Cross and Blue Shield and the District may be receiving an award for the third year in a row. Mr. Bento thanked Mrs. Campbell and the Committee for their efforts.

CHAIRPERSON'S INITIATIVES

18-Month Vision Update

Mr. Bento had requested input from the Committee in November and did not receive much of a response; he asked that suggestions for

the next 18 months be passed on to him. Mr. Bento has received a number of comments in regard to the open meetings act; he feels there are a number of opportunities to share information outside of meetings which is acceptable as long as a quorum is not reached. At the next workshop Mr. Bento will share segments of the open meetings act and how they can be used as a tool to share information before meetings in order to make sound, efficient and timely decisions. The Chair would like to make it abundantly clear that the community is welcome to give comment but this is encouraged at subcommittee meetings.

Joint Budget Task Force: Mr. Bento has not received a response from the Town Councils. Mrs. Campbell pointed out that the Bristol Warren Education Foundation sent a letter to the Bristol and Warren Town Councils asking them to move forward with the task force; she believes this is on Bristol's agenda and we may want to lend support.

Media Campaign: To be discussed at the next workshop.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Recommendation S2011-21 A-L: PERSONNEL

A. APPOINTMENT: That the School Committee confirm the recommendation of the Superintendent to appoint the following

applicants to the positions of Accounting Clerk and High School Athletic Director (Part Time) as listed below:

1. Patricia S. Earley Accounting Clerk - Oliver

Effective: Immediately

Reason: To fill a vacancy

(Transfer – P. Earley)

Funding: Operational Budget

2. Elizabeth A. Penkala Athletic Director (Part Time) – Mt. Hope High

Effective: For the 2011-12 School Year

Reason: To fill a vacancy

Funding: Operational Budget

B. ATTENDANCE OFFICER: That the School Committee confirm the recommendation of the Superintendent to re-appoint the following individual to the position of Attendance Officer as listed below:

1. Manuel T. Vierra Attendance Officer

Effective: July 1, 2011 through June 30, 2012

Reason: In accordance with the Rhode Island General Laws Relating to Education (Ch. 16-19-3)

Funding: Operational Budget

C. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2011-12 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

FALL COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Cross Country (Boys) Head Coach Neale Ross**
- 2. Cross Country (Girls) Head Coach Andrew Sabourin**
- 3. Soccer (Boys) Head Coach Oscar DeLemos**
- 4. Soccer (Boys) Asst. Coach Greg Cirillo**
- 5. Soccer (Boys) Asst. Coach Dennis Matos**
- 6. Volleyball (Girls) Head Coach Warren Rensehausen**
- 7. Volleyball (Girls) Asst. Coach Theresa Wray**

HEALTHY HUSKIES WELLNESS CENTER/GYM AREA SUPERVISORS

- 8. Supervisor (Summer) Roland Rodrigues**

D. ELEMENTARY SUMMER PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2011 session only of the Bristol Warren Regional Elementary Summer Program contingent upon sufficient enrollment:

Name Position

- 1. Linda Bruno Site Coordinator (Colt Andrews)**
- 2. Elaine Skibinski Site Coordinator (Hugh Cole)**
- 3. Elizabeth Airozo Teacher**
- 4. Kendra Cabral Teacher**
- 5. Michelle Cicchitelli Teacher**
- 6. Margaret DeFelice Teacher**
- 7. Diane Gallison Teacher**
- 8. Melissa Gendreau Teacher**
- 9. Jamie Hawkins Teacher**
- 10. Jessica Martin Teacher**
- 11. Noelle Mello Teacher**
- 12. Paula Richards-Sousa Teacher**
- 13. Elise Saccoccio Teacher**
- 14. Kelly Servant Teacher**
- 15. Kathleen Silva Teacher**
- 16. Kristen Silvia Teacher**
- 17. Ashley West Teacher**
- 18. Meredith Astrologo Mathematics Specialist**
- 19. Michael Bento * Mathematics Specialist**
- 20. Alisha Borrelli * Mathematics Specialist**
- 21. Stacy Dunning Mathematics Specialist**
- 22. Donna Larson Mathematics Specialist**
- 23. Victor Pimentel Mathematics Specialist**

*** Pending satisfactory completion of pre-employment requirements**

E. EXTENDED SCHOOL YEAR (ESY) SERVICES PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2011 session only of the Bristol Warren Regional Extended School Year (ESY) Services Program contingent upon sufficient enrollment:

Name Position

- 1. Karen McCanna Coordinator**
- 2. Ashley Armstrong * Special Educator**
- 3. Stephanie Boocock * Special Educator**
- 4. Michelle Cordeiro Special Educator**
- 5. Kristin Cormier Special Educator**
- 6. Vanessa Cronan Special Educator**
- 7. Joanna Davis Special Educator**
- 8. Erin Gill Special Educator**
- 9. Jill Marshall Special Educator**
- 10. Madlyn McArdle Special Educator**
- 11. Katelyn McCanna Special Educator**
- 12. Brittany McHenry Special Educator**
- 13. Bonnie Pansa Special Educator**
- 14. Jillian Rubino Special Educator**
- 15. Ellen Estrella School Nurse/Teacher**
- 16. Jean Terry * Speech/Language**
- 17. Karen Andre Teacher Assistant**
- 18. Joann Bernard Teacher Assistant**
- 19. Cheryl Cabral Teacher Assistant**

- 20. Michael Campagna * Teacher Assistant**
- 21. Linda Castigliego Teacher Assistant**
- 22. Donna Crowell Teacher Assistant**
- 23. Nancy D'Addio Teacher Assistant**
- 24. Virginia DePasquale Teacher Assistant**
- 25. Paula Gabriele Teacher Assistant**
- 26. Denise Goodman Teacher Assistant**
- 27. Kimberly Januario Teacher Assistant**
- 28. Lori Kauffman Teacher Assistant**
- 29. Debra Lopes Teacher Assistant**
- 30. Carol McConnell * Teacher Assistant**
- 31. Cecelia Mellor Teacher Assistant**
- 32. Christa Resendes Teacher Assistant**
- 33. Corinne St. Pierre Teacher Assistant**
- 34. Linda Staudinger Teacher Assistant**
- 35. Joanne Vales Teacher Assistant**

*** Pending satisfactory completion of pre-employment requirements**

F. SUMMER SCHOOL: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2011 session only of the Bristol Warren Regional Summer School contingent upon sufficient enrollment:

Name Course

- 1. Theresa Brodd H.S. Business/Guidance**
- 2. Bethany Balzano H.S. English**

- 3. Marie Palma * H.S. English**
- 4. Meghan Leeming H.S. Mathematics**
- 5. Megan Maloney * H.S. Mathematics**
- 6. Sam Schatner * H.S. Mathematics**
- 7. Shana Leffingwell H.S. Mt. Hope Plus/Substitute**
- 8. Jacqueline Reynolds H.S. Mt. Hope Plus/Substitute**
- 9. Brian Camara H.S. Physical Education/Health**
- 10. Kimberly Perschau * H.S. Physical Education/Health**
- 11. Paula Faria H.S. Portfolio Coordinator**
- 12. Mark Laroche H.S. Science**
- 13. Greg Arruda H.S. Social Studies**
- 14. Brad Rodrigues H.S. Social Studies/English**
- 15. Deborah Kearns M.S. Teacher Leader**
- 16. Dayna Achilli M.S. Language Arts**
- 17. Lisa Scagos M.S. Language Arts**
- 18. Nicole Silvia M.S. Language Arts**
- 19. Keith Swist M.S. Language Arts**
- 20. Sabrina Antonelli * M.S. Mathematics**
- 21. Barbara Costa M.S. Mathematics**
- 22. Stephen Piette M.S. Science**
- 23. Christine Sanders * M.S. Science**

*** Pending satisfactory completion of pre-employment requirements**

G. NON-CERTIFIED SUPPORT STAFF: That the School Committee confirm the recommendation of the Superintendent to re-appoint the following individuals to the non-certified staff positions listed below

for the 2011-12 school year only (pending adequate Federal, State and local funding and contingent upon adequate enrollment and program renewal):

Name Program Assignment

- 1. Kelly Allen-Kujawski Child Care Site Coordinator**
- 2. Michael Almeida Child Care Provider**
- 3. Lauren Anderson Child Care Provider**
- 4. Laura Bagwell Child Care Provider**
- 5. Lauren Bauer Child Care Provider**
- 6. Laura Brissette Child Care Provider**
- 7. Lindsey Brissette Child Care Provider**
- 8. Laura Burt Child Care Budget Coordinator/Provider**
- 9. Kevin Calisto Child Care Provider**
- 10. Erica Collamore Child Care Site Coordinator**
- 11. Brittany Conley Child Care Provider**
- 12. Donna Crowell Child Care Provider**
- 13. Nicholas DaSilva Child Care Provider**
- 14. Virginia DePasquale Child Care Provider**
- 15. Brenda Ferreira Child Care Site Coordinator**
- 16. Heather Foehring Child Care Site Coordinator**
- 17. Paula Gabriele Child Care Provider**
- 18. Jamie Garolfao Child Care Provider**
- 19. Amanda Gossenberger Child Care Provider**
- 20. Thomas Hanson Child Care Intern**
- 21. Jennifer Heroux Child Care Provider**

- 22. Kaitlyn Lagrange Child Care Provider**
- 23. Rachel Lessing Child Care Provider**
- 24. Kayla Magee Child Care Site Coordinator**
- 25. Jillian McDiarmid Child Care Provider**
- 26. Andrea Medeiros Child Care Intern**
- 27. Samantha Medeiros Child Care Provider**
- 28. Francine Michelletti Child Care Site Coordinator**
- 29. Heather Morreo Child Care Provider**
- 30. Nicole Morreo Child Care Provider**
- 31. Brett Neilan Child Care Provider**
- 32 Ryan Neilan Child Care Provider**
- 33. Jason Oldham Child Care Provider**
- 34. Ellie Oliveira Child Care Provider**
- 35. Rhiannon Palmieri Child Care Intern**
- 36. Alexandra Pappas Child Care Provider**
- 37. Emily Pearce-Spence Child Care Site Coordinator/Bookkeeper**
- 38. Jason Santo Summer Music Teacher**
- 39. Meghan Saunders Child Care Provider**
- 40. Meranda Silveira Child Care Intern**
- 41. Kristen Silvia Child Care Provider**
- 42. Kristina Soprano Child Care Provider**
- 43. Amy Sousa Child Care Provider**
- 44. Carilee Spalding Child Care Provider**
- 45. Kristina Tomkinson Child Care Provider**
- 46. Sarah Topazio Child Care Provider**
- 47. Alexis Webster Child Care Site Coordinator**

48. Holly Whipp Child Care Provider

H. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

- 1. Jennifer Benoit Elementary/Sp.Ed.**
- 2. Kathie Radican General Subject Matter**
- 3. Michael R. Sackett Sec. History**
- 4. Mary-Elizabeth Sousa Sec. History**

I. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a classified substitute pending satisfactory completion of pre-employment requirements:

TEACHER ASSISTANTS

- 1. Melanie A. Beaton**

J. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for a Middle School Guidance Counselor as follows:

1. Carolyn Davis Guidance Counselor – Kickemuit Middle

Effective: July 26, 2011, for 6-8 weeks

**Reason: Maternity leave in accordance with
Article 21, Section L1 of the Master
Agreement**

Carolyn Davis Guidance Counselor – Kickemuit Middle

**Effective: Upon completion of Maternity Leave
through approx. December 2, 2011**

**Reason: Parental leave in accordance with
Article 21, Section L2 of the Master
Agreement**

K. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations listed below:

1. Mary A. Almon Grade Two Teacher – Rockwell

Effective: June 30, 2011

Reason: Retirement

2. Maria Grace Arruda Kindergarten Teacher – Colt Andrews

Effective: June 30, 2011

Reason: Retirement

3. Karen A. Finocchi Grade Five Teacher – Guiteras

Effective: June 30, 2011

Reason: Retirement

4. Terri L. Martland Grade One Teacher – Colt Andrews

Effective: June 30, 2011

Reason: Retirement

5. Theresa R. Silva Kindergarten Teacher – Hugh Cole

Effective: June 30, 2011

Reason: Retirement

6. Maureen A. Clark Reading Specialist – Colt Andrews

Effective: June 30, 2011

Reason: Retirement

7. James P. Hagan Business Teacher – Kickemuit Middle

Effective: June 30, 2011

Reason: Retirement

8. John E. Reynolds, Jr. English Teacher – Kickemuit Middle

Effective: June 30, 2011

Reason: Retirement

9. Joseph C. Welch Social Studies Teacher – Kickemuit Middle

Effective: June 30, 2011

Reason: Retirement

10. Diane M. Gempp Guidance Counselor – Mt. Hope High

Effective: June 30, 2011

Reason: Retirement

11. John A. Marshall Social Studies Teacher – Mt. Hope High

Effective: June 20, 2011

Reason: Retirement

**12. Cynthia J. Marszalek Special Education Department Head –
Mt. Hope High/Kickemuit**

Effective: July 20, 2011

Reason: Retirement

13. Carolyn H. Thomas Library/Media Specialist – Mt. Hope High

Effective: June 20, 2011

Reason: Retirement

L. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of February 14, 2011 as to the following listed teachers and appoint the listed teachers to the positions indicated:

Name Anticipated Assignment

- 1. Sara Bogdon Elementary Math Specialist**
- 2. Gregg Burke Secondary Social Studies**
- 3. Susan Castigliego Elementary**
- 4. Elizabeth Chagnon Middle School Social Studies**
- 5. Nicole Correia Elementary Math Specialist**
- 6. Deborah Coury Secondary Special Educator**
- 7. Joanna Davis Elementary Special Educator**
- 8. Carrie Devine Secondary English**
- 9. Patrick Dexheimer School Psychologist**
- 10. James Dranchak Secondary Foreign Language**
- 11. Patricia Fillipino Elementary**
- 12. Erin Gill Elementary Special Educator**
- 13. Victoria Guthlein Secondary Special Educator**
- 14. John Keefe Middle School Art**
- 15. Lois Kemp Reading Specialist**

16. Amy Kneath Elementary Special Educator
17. Melanie Lane Social Worker
18. Jodi-Lee Neves Secondary English
19. Jason Oldham Elementary Physical Education/ Health
20. Rebecca Peluso Elementary Special Educator
21. Denise Rochefort School Nurse/Teacher
22. Jillian Rubino Elementary Special Educator
23. Whitney Ruggeri Elementary Special Educator
24. Jennifer Saarinen Middle School Mathematics/Science
25. Jennifer Sehnert Speech Pathologist
26. Gregory Shea Secondary Science
27. Elizabeth Simeone Physical Therapist
28. Sarah Thurber Speech Pathologist
29. Glenn Valentine Secondary Science (Physics)
30. Erin Welchman School Nurse/Teacher
31. Spencer White Elementary

Section D: Mr. Bento recused himself from the vote on Section D and passed leadership of the meeting on to Mr. Silva, Vice-Chair. Mr. Silva requested a motion.

MOTION: Mr. O'Dell motioned to approve Section D of Superintendent's Recommendation #S2011-21; Mr. Silva seconded. The motion passed by a vote of 8 to 0.

Mr. Bento retook the Chair.

Recommendation #S 2011-22: That the School Committee, upon the recommendation of the Superintendent, approve the request of a family to home school their third grade child for the remainder of the 2010-2011 school year, adhering to all requirements as set forth by the Bristol Warren Regional School District

MOTION: Mr. O'Dell motioned to approve; Mr. Silva seconded. The motion passed by a vote of 9 to 0.

Recommendation #S 2010-50: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/Community Affairs Subcommittee, approve the revised School Committee Policy JFCH Tobacco, Alcohol and Other Drugs Policy (Second Reading)

MOTION: Mr. O'Dell motioned to approve; Mr. Silva seconded. Mrs. Arsenault noted this is the second time for this second reading; in this policy we advise our students we will not tolerate these behaviors in our district and talk about programs available that could impact a student's decision; this policy precedes her subcommittee chairmanship and Mrs. Arsenault has stated her concerns about the consequences. This policy will go into the high and middle school handbooks.

Mrs. McBride took total objection to #6 on the first page stating there is a supposed obligation by making mention of practices. Mrs. Campbell explained the policy originally came to the Committee because of a need for clarification of the roles of the principal, the nurse and others in the high school; high school administration and the substance abuse prevention task force joined discussions and asked for “a little more teeth.” The attempt was made to demonstrate to students there are options and by using the term “up to” in the consequences, gives flexibility to deal with each student as an individual.

MOTION: Mr. O’Dell motioned to amend the policy by striking #6. Mrs. Arsenault argued the policy is merely suggesting the practices listed; the District already provides health education, a wellness center, a wellness committee and health instruction. This policy has the approval of the Policy Subcommittee. Mrs. McBride stated it does not have the approval of our Counsel and reiterated the danger of including this information.

Mr. O’Dell restated his motion to amend. Mrs. McBride seconded. Mrs. Campbell suggested changing the wording. Mr. Silva suggested using “support healthy practices.” Attorney Henneous supports keeping the language general to avoid creating situations we do not need to create.

The motion to amend passed by a vote of 9 to 0.

MOTION: Mrs. Arsenault motioned to refer the policy back to the Subcommittee for further discussion with District Counsel. Mr. Henneous stressed the need to approve a policy at this time to get it into the handbooks. There was no second.

MOTION: Mrs. Campbell motioned to amend the policy to replace the current wording of #6 with “Promote positive support for healthy behaviors.” Mrs. McBride seconded. The motion passed by a vote of 9 to 0.

The motion to approve as amended passed unanimously.

Recommendation #S 2011-23: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy EBD Indoor Air Quality Policy (First Reading)

MOTION: Mr. O'Dell motioned to approve; Mrs. Arsenault seconded. Mrs. Arsenault explained this policy is required in order to receive approval of the 5 Year Asset Protection Plan and the bulk of the language was created by Mr. Simmons and Mrs. Thies. Mrs. McBride has concerns that although we should have air quality, the Superintendent, not the School Committee, is responsible for what the Director of Facilities does; this policy belongs as an administrative policy. Mrs. Arsenault politely disagrees. Mrs.

Rancourt pointed out the policy being presented does not appear to be the most current version.

MOTION: Mr. Silva moved to table the policy due to confusion. Mrs. Campbell seconded. Mrs. Thies confirmed that a delay of a few weeks for this policy will not be an issue. The motion to table passed by a vote of 9 to 0.

Recommendation #S 2011-24: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy JC Elementary Placements Policy (First Reading)

MOTION: Mrs. Arsenault, seconded by Mrs. Lynch, motioned to approve. Mrs. Arsenault reported a policy created in the 90s regarding the placement of students at Rockwell School was not in the policy manual. The Subcommittee, along with the Superintendent, the elementary Bristol principals and concerned parents, updated the policy. Mrs. Thies created three zones for the three elementary schools in Bristol, each including a walking distance core and two zones beyond this from which students will come in pecking order, until the schools are at capacity. Some zones overlap.

Mrs. McBride feels the placement of students in the schools is the job of the Superintendent, not the School Committee. Mr. O'Dell asked if a policy regarding Rockwell already exists; it does. Mr. O'Dell agrees

this is an administrative function; if the Superintendent needs to make a change at some point, the policy would have to be amended; he does not believe this belongs in the policy book.

Mrs. Thies said the language of the policy allows latitude; it was helpful to start with the body of work created by another group in the 90s and expand on it; it is important to acknowledge the assignment of students to schools and inform families in a timely fashion. The policy has not been abided by for many years. This new policy provides guidance for future leadership.

Mr. Silva finds the policy as written confusing and suggested defining the zones with street names. Also, it does not say anything about what happens to the policy we already have. The blocks should be made smaller so the areas can be expanded into gradually.

Mrs. Arsenault said the intent is to replace the existing policy, simplify the policy, give guidance and address concerns of all parents, create consistency, and to give leverage to principals and the Superintendent. The policy manual index includes a slot for placement of students.

MOTION: Not wanting to vote against the policy to support the Superintendent, Mr. O'Dell feels Mr. Silva makes a good point and he motioned to table the policy and refer it back to the Subcommittee for further consideration. Mrs. McBride seconded. Mr. O'Dell does not

believe in the reasons for keeping the policy vague and feels that if we are going to have a policy, it will not be helpful unless spelled out.

Mrs. Arsenault believes the old policy was voted out because it was too specific; we need a policy to house students and the Superintendent is asking for guidance. Mr. Silva has no problem with guidance, but clarity is necessary. Mr. O'Dell raised a point of order—a motion to table is not debatable. The motion to table passed by a vote of 8 to 1 with Mrs. Arsenault opposed.

Recommendation #S 2011-25: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy GBEC Blood Borne Pathogens Exposure Control Policy (First Reading)

MOTION: Mr. O'Dell motioned to approve; Mr. Silva seconded. Mrs. Arsenault explained this policy is required by the Trust, is approved by the nurses and is in compliance with state regulations. The motion passed unanimously.

Recommendation #S 2011-26: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/ Facilities Subcommittee, go forward with a grant opportunity collaboration with the Town of Bristol for solar panel installation on the Mt. Hope High School roof

MOTION: Mrs. McBride motioned to approve; Mrs. Lynch seconded.

MOTION: Mr. O'Dell motioned to amend the recommendation to include "pending review by our attorney." Mrs. Lynch seconded. The motion passed unanimously.

The motion to approve as amended passed unanimously.

Recommendation #S 2011-27: That the School Committee, upon the recommendation of the Superintendent, approve the renewal of an Administrator's contract as presented

MOTION: Mr. O'Dell motioned to approve; Mrs. Campbell seconded. Mrs. Thies stated the recommendation is for the renewal for a single year, the contract of Michael Carbone as Principal of Kickemuit Middle School with acknowledgement through a written letter from Mr. Carbone he will retire on June 30, 2012. This will provide a strong transition in leadership and Mrs. Thies encourages the strong involvement of Mr. Carbone in the recruitment of a successor. The motion passed by a vote of 9 to 0.

Closing Remarks

Chairman Bento thanked Mrs. Whipp and the Guiteras Community for an outstanding variety show. Mr. Bento also thanked his colleagues for their professionalism at this meeting with much to discuss.

Mr. Saviano stated congratulations to Mr. Bento are in order – he was just promoted to Lieutenant Colonel. Applause.

ADJOURNMENT – 9:42 PM

MOTION: There being no further business to discuss, Mrs. Lynch, seconded by Mrs. Campbell, motioned to adjourn at 9:42 PM. The motion was unanimously approved.

Respectfully submitted,

Karen A. Lynch, Secretary

/c